



POLICY ON HIV / AIDS

EOS POWER INDIA PRIVATE LIMITED, recognizes the seriousness of the HIV/AIDS epidemic and its impact on the workplace and seeks to minimize social, economic and developmental consequences to the company and its employees.

EOS Power is committed to fair, sound and non-discriminatory employment practices and shall ensure that no person with HIV or AIDS shall be unfairly discriminated against within the employment relationship or within any employment policies or practices and provides equal opportunities to HIV Positive employees to perform by the same contractual obligations as all other employees including with regards to:

- Recruitment procedures and selection criteria
- Appointments, and the appointment process, including job replacement
- Job classification or grading
- Remuneration, employment benefits and terms and conditions of employment
- Employee assistance programmes
- Job assignments
- The workplace and facilities
- Occupational health and safety
- Training and development
- Performance evaluation systems
- Promotion, transfer and demotion
- Disciplinary measures short of dismissal
- Termination of services

There shall be awareness program to convey to other non-affected employees to treat & respect such affected persons. The employees, who do not follow the practices, shall be taken to task. The company has commitment to implement any Govt. Policy / directives in this regard.

Mr. Vijay Gujarathi
Managing Director